From De Rossi's Desk

I recently read a book by Pema Chödrön, entitled *Taking the Leap: Freeing Ourselves from Old Habits and Fears*. And I was struck by the word “Leap” and thought about it as an acronym for where we are going a school: **LEAP**: Leading in Education And Practice.

Change for change sake is not the goal. The goal is to become the global model for oral health education, in care and discovery.

We have a rich tradition of excellence at UNC. But, here is a simple question that we all can ask ourselves: “Do we think we need to improve?” If the answer to that question is yes, then we must work together and take that leap to fulfill our bold vision.

Yet change is difficult, and often requires a different kind of leap — one of faith — and that can make people uncomfortable. But there is a science to change, studied by Harvard Business School professor Kotter and others, who have identified several steps critical for success:

- generating a sense of urgency,
- establishing a powerful guiding coalition,
- developing a vision,
- communicating the vision clearly and often,
- removing obstacles,
- planning for and creating short-term wins, and
- embedding changes in the culture.

Some of the goals of Chairside Chatter are to help communicate that vision and the successes of our people, and to create a culture at our school that moves beyond excellence.

As always, I am so thankful for the hard work of the nearly 1,500 students, residents, staff, and faculty that make our School of Dentistry LEAP.

Professionally yours,
Scott S. De Rossi, DMD, MBA
Dean and Professor

CODA Update

We have crossed the finish line — our Commission on Dental Accreditation site visit is complete! And, as expected, we passed!

We will have a preliminary report in a few weeks, but will not receive an official report until summer 2018.

During the final session, the school was commended by the site visitors for four areas of excellence:

- DDS2 pharmacology rotation
- Urgent care clinical rotation
- Instrument management/central sterilization
- All research, especially the interdisciplinary integration
Thank you to everyone who worked to make sure the site visit was a success!

Recap: Post-CODA Announcements

Following our CODA site visit, the school community entered into a week of announcements. Some of those announcements were updates, some were appointments and some were complete changes to the current state of affairs. Below is a summary of those announcements.

- Creation of a **Director of Clinical Compliance**
  - Tracy Wetherby Williams will fill this role, effective immediately

- **Wisdom/Epic Update**: Timeline and Steering Committee
  - Timeline:
    - Jan. 1, 2019: Dental Faculty Practice implementation
    - July 1, 2019: Resident/Graduate Clinics and Predoctoral Clinics implementation
  - Steering Committee Members: Scott Eidson, Eric Everett, Monica Petcovic (the assistant dean and COO of DFP will replace Monica once appointed), Ceib Phillips, David Rankin (co-chair), Andre Ritter (co-chair), Jackie Schroeders, Ed Swift, Darryn Weinstein

- Implementation of a **Big Ideas Task Force**
  - Objective: identify innovative ways to create new revenue streams for the school and its clinical practice
  - Chair: Andre Ritter
  - Timeline: report of actionable suggestions by March 31, 2018

- Addition of **Faculty Senate Chair to Dean’s Cabinet**
  - Current chair: Angie Broome

- Creation of an **Assistant Dean for Community Engagement and Outreach** and establishment of the Office of Community Engagement and Outreach
  - Lew Lampiris to serve, tentatively effective Jan. 1, 2018

- Creation of an **Assistant Dean for Inclusive Excellence and Equity Initiatives**
  - Sylvia Frazier-Bowers to serve, tentatively effective Jan. 1, 2018

- Commitment to hiring "**Master Clinicians**" for clinics
  - More information coming soon

- Proposed creation of the **Department of Oral and Craniofacial Health Sciences**
  - Eric Everett to chair
  - Motion coming to Faculty Senate on Wednesday, Dec. 6
  - Tentative effective date, pending all necessary approvals: July 1, 2018

- Proposed consolidation of the Departments of Operative Dentistry and Prosthodontics and proposed creation of the **Department of Cariology and Restorative Sciences**
  - Ryan Cook to chair
  - Motion coming to Faculty Senate on Wednesday, Dec. 6
  - Tentative effective date, pending all necessary approvals: July 1, 2018

- Establishment of the **Advanced Standing Track for International Dentists (ASTID)**
  - Office of Global Initiatives to oversee educational track
  - Deadline to submit paperwork: Dec. 1, 2017
  - Enrollment to begin: Jan. 2019
  - Class size: four students in 2019, eight in 2020, 12 in 2021 (max of 12)

- Creation of a **Director for Competency Assessment**
  - Person to fill this role TBD

- Creation of an **Associate Dean for Educational Leadership and Innovation**
  - Rocio Quinonez to serve in this capacity, effective Jan. 1, 2018

- Reimagination of **Student Affairs**
  - To be split into two roles:
    - Student Affairs Role 1: Concentration on student onboarding, classroom success and the adjustment into a professional school
    - Student Affairs Role 2: Focus on student/resident career development and specialty/advanced education placement
  - Implementation: July 1, 2018

- Implementation of **Vertically Integrated Clinical Teams**
  - Teams to include students from Dental Hygiene and all DDS classes in clinics
  - Implementation: Fall 2018

- Creation of **Curricular Learning Communities**
  - Curricular learning communities to include students from Dental Hygiene and all DDS classes
  - Implementation: Fall 2018

---

**What if I have feedback about the announcements, or something else?**

Please submit that feedback via the anonymous online suggestion box! [Click here to share your thoughts](#). (Be sure to include your name if you would like follow-up!) You are invited to share thoughts about anything you wish.
What if I missed Monday's Open Forum?
If you would like to view Monday’s open forum, [click this link](#).

School leadership will have open forums each quarter in Kirkland Auditorium, and invites the school community to attend. Final dates will be announced soon, but they are scheduled for the months of February, May, August and November.

---

**School News**

**Webster-Cyriaque Receives Award Honoring Outstanding Faculty**

Jennifer Webster-Cyriaque, DDS, PhD, is the 2017 recipient of the Hortense K. McClinton Outstanding Faculty Staff Award. The award is sponsored by BAR: Black Alumni Reunion, of UNC General Alumni Association, and honors a faculty or staff member, past or present, who has made outstanding contributions to the Carolina community. She was honored at the Light on the Hill Society Scholarship Awards Gala on Friday, Oct. 27, 2017 at the Sheraton Chapel Hill.

---

**Safety First!**

In an effort to improve safety with the handling of the instruments from chair side to sterilization. The Central Sterilization Unit (CSU) is requesting providers and assistants to make sure the instruments are returned to the cassette instrument holders in an organized and safe manner. This will help to ensure that instruments aren’t sticking out of the cassettes, which may cause a puncture exposure incident to occur. The CSU team would appreciate everyone’s help in ensuring a safe work environment throughout the check-in, transport and sterilization process of the instruments, and they thank you for doing your part to help make this effort a success!

---

**PerioDash 2017**

The Department of Periodontology participated in the American Academy of Periodontology (AAP) PerioDash 2017.

The AAP encouraged its members to run a virtual 5K -- a 5K at your home location -- and members of our periodontology department decided to run the virtual race together. As a group, they ran the required 3.1 miles around beautiful Chapel Hill.

PerioDash 2017 benefits the AAP Foundation, which provides support for periodontology residents and faculty members in many ways.

Our Department of Periodontology hopes to have even more people participate next year!

---

**Next Fall Workshop: Effective Communication!**

Do not miss the final installment of the HR Fall Workshop Series: Effective Communication! It will be held on Friday, Dec. 8 in Kirkland Auditorium, 8:30-9:30 a.m.

---

**Student and Resident News**

- **Kevin Byrd**, Oral Biology PhD Candidate, received the 2017 ADA Foundation Crest and Oral-B Promising Research Award.
- **Ning Cheng**, Oral Biology PhD Candidate, received an NCI Predoctoral to Postdoctoral Fellow Transition Award.
- **Keyachtta Hawkins**, DDS Candidate 2018, received a Dental Trade Alliance scholarship.

---

**Employee News**
Amelia Drake, MD, presented at the International Symposium on Orofacial Clefts and Related Anomalies in Bauru, Brazil. Her presentation topic was "Research and Clinical Advancements in Cleft Care: The Perspective of Team Science as a Model for Advancing Research."

Lynn Fox, MED, has been named vice president for the American Cleft Palate-Craniofacial Association.

Eric Gilchirst, Diagnostic Sciences, is a master level official with USA Track and Field, and has been selected to be one of just 19 national officials at the 2018 Special Olympics USA Games in Seattle, Wash. The games take place July 1-7, 2018.

Naquan Hill, Pediatric Dentistry, attended the American Council on Education and Huron Consulting Firm’s Leadership Series. The five-part series discussed how to effectively move from a fractured campus built on obsolete policies to one that enables students to thrive and succeed.

Patricia Miguez, DDS, MS, PhD, Operative Dentistry, has been appointed an American Academy of Periodontology leader and, as such, will serve on the Research Submissions Committee for the AAP.


Lynn Fox, MEd, has been named vice president for the American Cleft Palate-Craniofacial Association.

Eric Gilchirst, Diagnostic Sciences, is a master level official with USA Track and Field, and has been selected to be one of just 19 national officials at the 2018 Special Olympics USA Games in Seattle, Wash. The games take place July 1-7, 2018.

Naquan Hill, Pediatric Dentistry, attended the American Council on Education and Huron Consulting Firm’s Leadership Series. The five-part series discussed how to effectively move from a fractured campus built on obsolete policies to one that enables students to thrive and succeed.

Patricia Miguez, DDS, MS, PhD, Operative Dentistry, has been appointed an American Academy of Periodontology leader and, as such, will serve on the Research Submissions Committee for the AAP.


Lauren Patton, DDS, was elected as a member of the Council on Scientific Affairs by the ADA House of Delegates.

Rishma Shah, MS, PhD, won the British Orthodontic Society Special Service Award for service to the specialty of orthodontics.

Jane Weintraub, DDS, MPH, and Alex White, DDS, DrPH, participated in the 2017 ABDPH Board Review Course, held jointly by the UNC Gillings School of Global Public Health and the UNC School of Dentistry.

**New Hires**

- **Amber Dodson**: Medical Diagnostic Technician Supervisor, Diagnostic Sciences
- **Spencer Hildebrant**: Materials Management Technician, Clinical Affairs
- **Terry Hurdle**: Dental Assistant Supervisor, Pediatric Dentistry
- **Carletta Keith**: Dental Assistant, Prosthodontics

**Promotions and New Appointments**

- **Tracy Wetherby Williams**: Director of Clinical Compliance, Clinical Affairs

**Publications Update**

**Manuscripts**

Upcoming Events

- Dec. 1, 2017, 9 a.m. [CE]: Innovative Periodontics: Creating Success in Today's Dental Practice
- Dec. 2, 2017, 9 a.m. [CE]: Utilizing Advanced Ultrasonics and Subgingival Air Polishing in Periodontal Therapy
- Dec. 8, 2017, 8:30 a.m.: "Effective Communication" Workshop
- Dec. 13, 2017, 7:30 a.m.: Dean's Holiday Breakfast
- Dec. 25-29, 2017: University Closed
- Jan. 1, 2018: University Closed

Office of the Dean | UNC School of Dentistry | 919.537.3236 | www.dentistry.unc.edu

This message is sent to all faculty, staff and students affiliated with the UNC School of Dentistry. Please submit content and corrections to Tiffany Brannan (tiffany_brannan@unc.edu, 919.537.3260).

STAY CONNECTED WITH DEAN DE ROSSI!