From De Rossi's Desk

We all want to be happy with our work, but what does that mean and how do we achieve that?

Our strategic plan’s first strategic priority focuses on our people. We want to **retain and recruit the very best people in a collaborative environment** while focusing on the engagement of faculty, staff and students in work-life balance and health. Is being satisfied in your job enough?

Most research shows that we are happy at work when we find **meaning** in what we do, when our job lines up with our **values** and when we can see that our work has a **positive impact** on people. Our happiness also depends on how **hopeful** we feel about our future and how closely our job is tied to our goals and aspirations. And lastly, we find happiness in the workplace when we have warm, positive relationships with colleagues, members of our team and bosses. **Purpose, hope and friendships** are the keys to happiness at work, and **happiness** is a forerunner to **success**.

As we continue our to implement our strategic plan – the roadmap to becoming **the global model for oral health education, in care and discovery** – I ask that you continue to face your daily tasks with greater optimism and build great relationships with those with whom you work. That will allow us, together, to **move beyond excellence**.

Professionally yours,

Scott S. De Rossi, DMD, MBA
Dean and Professor

CODA Reminder

Our school is fast approaching its **Commission on Dental Accreditation** (CODA) site visit. Please:

- Be on the lookout for CODA update emails from Dr. Ed Swift every few weeks. Those emails are a way to inform you about CODA, the timeline and on what we are being scored.
- Be sure that you note the dates of our site visit: **November 7-9, 2017**.

Top School News

**Ko Appointed Chair of Orthodontics**

As chair, Ko will oversee the faculty and graduate clinics, community service ventures such as the UNC/Wake County Health Department (WCHD) Orthodontic Program, and research including his own lab, which focuses on bone regeneration using biomimetic materials and development of new bracket systems via 3D printing and biomechanical approaches.
Byrd Selected as Recipient of National Educator Scholarship
The award was presented at the American Academy of Periodontology Foundation Signature Recognition Event, was held recently in Boston, Mass. at the John F. Kennedy Presidential Library. The AAP takes a holistic look at applicants' qualifications and annually honors one to two exceptional students who plan to pursue careers as full-time educators in periodontology.

2018 Annual Benefit Closes Soon
Annual benefit enrollment closes next week: **Oct. 31!**
Everyone must take action to qualify for benefits in **2018**! If you have questions, reach out to the Office of Human Resources: 919.537.3358, 1050 First Dental Building.

Patient Accounts is now Patient Business Services
To better reflect the function of the office and services provided to internal and external customers, Patient Accounts has changed its name to Patient Business Services! Please keep this change in mind as you direct patients to Patient Business Services. The office is in the process of changing its signage and printed materials. Your patience is appreciated during this transition.

After Use, Wipe Your Instruments!
The Central Sterilization Unit (CSU) is leading an effort to improve productivity, raise safety awareness, and extend the life of the dental school’s instruments. It is much easier to wipe off cement and other debris at chair side before it hardens and dries. The less the sterilization staff have to handle the dental instruments, the lower the opportunity for injuries and puncture incidents. This effort will also improve instrument turn-around to improve customer service and quality assurance to our patients. CSU thanks you for doing your part to help make this campaign a success!

Rivera to Retire
The Department of Endodontics would like to honor Dr. Eric M. Rivera. On Nov. 1, 2017, Dr. Rivera will retire from the UNC School of Dentistry.

Dr. Rivera is a three-time UNC graduate, earning his Bachelor of Arts in chemistry, his DDS and Master of Science in endodontics from our University.

In January 2003, Dr. Rivera arrived back at UNC as an associate professor. He has served as course director, graduate program director and as the Jacob B. Freedland Distinguished Chair. Dr. Rivera has had many accomplishments throughout his career – too many to mention here – but the department is grateful for his influence and guidance over the years.

Dr. Rivera is a true Tar Heel through and through. We wish him well!

Next Fall Workshop: Becoming a Team Player!
Do not miss the next installment of the HR Fall Workshop Series: **Becoming a Team Player!** It will be held on Thursday, Nov. 2 in Kirkland Auditorium, 8:30-9:30 a.m.

American Board of Dental Public Health Review Course to be Held at UNC
The 2017 ABDPH Board Review Course will be held at the Gillings School of Global Public Health and the UNC School of Dentistry Sunday, Nov. 12 through Wednesday, Nov. 15. There is no fee to participate. Faculty include Drs. Chester Douglass, Gary Rozier, Jane Weintraub, Rebecca King, Sharon Gordon, Wanda Wright, and Alex White.

Invitation to Join ACPA for a Screening of "Wonder"
The school community is invited to join the American Cleft Palate-Craniofacial Association (ACPA) for a screening of the motion picture, Wonder. The movie stars Julia Roberts, Owen Wilson and Jacob Tremblay, and is based on R.J.
Palacio’s book about a boy with a facial difference.

Tickets are $8.00 and available for purchase online. The screening is Sunday, Nov. 19 at 3 p.m. at the Southpoint AMC Theater in Durham.

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**Student and Resident News**

- **Alexander Consky**, Oral Surgery resident, was a poster winner at the recent American Association of Oral and Maxillofacial Surgery meeting. His study focused on radionuclide scanning and histological changes associated with condyle hyperplasia. (Study co-authors: Ricardo Padilla, DDS; Timothy Turvey, DDS; and Jorge Oklen, UNC Hospitals, Nuclear Medicine.)
- **ENNEAD**, our student chapter of the American Association of Public Health Dentistry, was presented the George G. Dudley Award by the Oral Health Section of the North Carolina Department of Health and Human Services. The award recognizes the contribution made by the chapter in actively supporting community water fluoridation in Orange County and dental public health in North Carolina.
- **Ben Hechler**, Oral Surgery resident, presented a poster at the recent American Association of Oral and Maxillofacial Surgery meeting that focused on alternative imaging methods for monitoring rheumatic arthritis of TMJ. (Study co-author: N. Shaun Matthews, DDS, MD, FRCS.)
- **Sarah Kay Youngh Lee**, Prosthodontics resident, was awarded the American College of Prosthodontics Educational Foundation Research Fellowship Grant.
- **Matthew Pham**, Oral Surgery resident, received a $3,500 award from the Osteo Science Foundation for pursuing endosseous implant observerships.**
- **James Phero**, Oral Surgery resident, received the Resident Research Award at the recent American Association of Oral and Maxillofacial Surgery meeting.

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**Employee News**

- **Ashraf Fouad, DDS, MS**, Endodontics, gave one of the keynote presentations at the European Society of Endodontology in Brussels, Belgium. He also chaired a national committee of the American Association of Endodontists that wrote a position statement entitled "AAE Guidance on the Use of Systemic Antibiotics in Endodontics." The guidelines were published in the Journal of Endodontics and on the AAE website. Dr. Fouad also served as an oral examiner for the board exam.
- **Renie Daniel, MD, DMD, MS**, Oral Surgery, presented at the recent American Association of Oral and Maxillofacial Surgery meeting on benign tumors and cysts involving the orbit and the maxilla.
- **Jennifer Harmon, RDH, MS**, Dental Ecology, was selected to attend the "Unleashing Your Potential" workshop in Chicago in mid-November. It is a once-in-a-lifetime leadership development program to help dental hygienists grow not only as professionals, but as ADHA leaders.
- **Shayna Hill, MPH**, Dental Ecology, spoke at the University Day Event in Memorial Hall on Oct. 12 as chair of the UNC Employee Forum on behalf of all University employees.
- **Lewis Lampiris, DDS, MPH**, Dental Ecology, facilitated a poverty simulation at the Meharry Medical College School of Dentistry for the Robert Wood Johnson Clinical Scholars Leadership Institute.
- **Gina Moreland, RDH, MBA, CPHQ**, has earned the credentials of Certified Professional in Healthcare Quality (CPHQ). The CPHQ is administered by the National Association for Healthcare Quality (NAHQ) and provides certification in the areas of Quality Leadership and Structure, Information Management, Performance Measurement and Process Improvement, and Patient Safety.
- **Ron Strauss, DMD, MS, PhD**, Dental Ecology, chaired the University Day Committee as part of his role as Executive Vice Chancellor and Provost of the University.
- **Timothy Turvey, DDS**, Oral Surgery, presented a keynote lecture at the recent American Association of Oral and Maxillofacial Surgery meeting covering the history of American oral and maxillofacial surgeons in cleft lip, palate and craniofacial surgery care.
- **Rebecca Wilder, RDH, MS**, Dental Ecology, was appointed by Provost Blouin to a three-year term on the University’s Center for Faculty Excellence Advisory Board.
- **Alexandra B. Yarborough, DDS**, Prosthodontics, recently returned from a 90-day mobilization to Fort Hood, Tex. as part of her military service. She served with the 7210th Medical Support Unit. She now returns to her role in the Department of Prosthodontics, as well as to her home unit in Cary, the 810th Medical Company of the United States Army Reserve.
- **Andrea Zandona, DDS, MSD, PhD**, Operative Dentistry, was selected to participate as an NIH Reviewer: National Institute of Dental and Craniofacial Research’s (NIDCR) Clinical Trials and Studies Special Emphasis Panel (SEP).

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**New Hires**

- **Truphenia Kelley**, Dental Hygienist, Clinical Affairs
- **Win Nang**, Support Services Associate, Clinical Affairs
- **Beatricia Sinigur**, Support Services Associate, Clinical Affairs
- **David Tripp**, Technology Support Analyst, OCIS
- **K.D. Ann Welsh**, Human Resources Consultant, Human Resources
Promotions and New Appointments

- **Emily Rogers**: Dental Assistant Supervisor, Orthodontics
- **Luc Thomas**: Interim Accounting Officer

Grants Update

- **Lewis Lampiris** – With a grant from BCBS arranged for the school to host Mary Otto, author of "Teeth: The Story of Beauty, Inequality and the Struggle for Oral Health in America," for an open forum discussion on October 18, covering her research, her Chapel Hill ties and, most important, how our school can play a role in making a difference in oral health care in our local community, state, country and world as we revolutionize our curriculum.

Publications Update

Manuscripts

- Eshghi M, Vallino LD, Baylis AL, Preisser JS, Zajac DJ. Velopharyngeal Status of Stop Consonants and Vowels Produced by Young Children With and Without Repaired Cleft Palate at 12, 14, and 18 Months of Age: A Preliminary Analysis. J Speech Lang Hear Res., 2017;60(6):1467-1476

Upcoming Events

- Oct. 27, 2017, 8 a.m. **[CE]**: Educational Foundations and Clinical Application for Proprietary Radiology Educators
- Oct. 27, 2017, 9 a.m. **[CE]**: The 6th Annual Matthew Wood Prosthodontics Symposium
- Nov. 2, 2017, 8:30 a.m.: "Becoming a Team Player" Workshop
- Nov. 3, 2017, 9 a.m. **[CE]**: OSHA, TB, Bloodborne Pathogens and Infection Control: Annual Update
- Nov. 4, 2017, 9 a.m. **[CE]**: In Your Face Oral Medicine: Expert Advice for Care of Your Patients
- Nov. 7-9, 2017: CODA Site Visit
- Nov. 10, 2017, 8:30 a.m. **[CE]**: Current Controversies in Restorative Dentistry: The Roy B. Harrell 63rd Annual Dental Seminar Day
- Nov. 17, 2017, 9 a.m.: UNC School of Dentistry Golf Tournament
- Nov. 18, 2017, TBD: UNC Dental Alumni Association Tailgate and Football Game
- Nov. 23-24, 2017: University Closed
- Dec. 1, 2017, 9 a.m. **[CE]**: Innovative Periodontics: Creating Success in Today’s Dental Practice
- Dec. 2, 2017, 9 a.m. **[CE]**: Utilizing Advanced Ultrasonics and Subgingival Air Polishing in Periodontal Therapy
- Dec. 25-29, 2017: University Closed
- Jan. 1, 2018: University Closed

Office of the Dean | UNC School of Dentistry | 919.537.3236 | www.dentistry.unc.edu

This message is sent to all faculty, staff and students affiliated with the UNC School of Dentistry. Please submit content and corrections to Tiffany Brannan (tiffany_brannan@unc.edu, 919.537.3260).

STAY CONNECTED WITH DEAN DE ROSSI!